



Soul Survivor 2012

Enabling

Guidelines for team

Welcome to the Enabling Team!

Thank you so much for agreeing to serve on the Enabling Team!

We love seeing the young people grow and be changed as they explore what it means to be in a relationship with Jesus. Serving on the Enabling team is an exciting opportunity to see God at work in people's lives first hand. It's also an extremely privileged and responsible position.

There's usually an amazing mix of church styles and backgrounds represented amongst the people on our teams. While we welcome the mix of ideas and backgrounds, it is important to stress that whilst on site you are acting on behalf of Soul Survivor. We request that your actions are consistent with Soul Survivor guidelines and with the rest of the team. This brief booklet is to try and help you do just that.

If you have any questions regarding any of the following information please do not hesitate to speak to your team leader.

Thanks again for agreeing to serve the young people and Soul Survivor in this way. Our prayer is that you would see and experience the Lord in new ways as you serve and love others. Have a fantastic 5 days!

DAY	Week A (Stafford)	Week B	Week C	Momentum
0	Thurs 27 th July	Mon 7 th Aug	Sat 12 th Aug	Thurs 17 th Aug
1	Fri 28 th	Tues 8 th	Sun 13 th	Fri 18 ^t
2	Sat 29 th	Weds 9 th	Mon 14 th	Sat 19 th
3	Sun 30 th	Thurs 10 th	Tues 15 th	Sun 20 th
4	Mon 31 st	Fri 11 th	Weds 16 th	Mon 21 st
5	Tues 1 st	Sat 12 th	Thurs 17 th	Tues 22 nd

Often you'll find days referred to as DAY 2, 3, 4 or 5 rather than by the date – hopefully this little chart will make some sense of the confusion!

CONTENTS

Welcome to the Enabling Team!	1
Enabling Team Timetable	3
How 'Enabling' started	4
The role of an 'Enabler' during a Main Meeting	5
A 'model' prayer ministry session in the Main Meeting Venue	6
Common situations which need a bit of Guidance... ..	7
Working with the Welfare Connect Team	11
The role of an 'Enabler' Outside of Main Meetings	12
ENABLING a one-stop summary!	13

Enabling Team Timetable

Arrival Day (Day One)

- 3.30pm All Teams Meeting with Mike Pilavachi (all volunteers)
- 4.00pm Enabling Team Welcome / Team Training (Seminar A)
- 5.30pm Prepare for the evening meeting (tea included!)
- 7.30pm Main Evening Meeting

Day Two onwards

- 9.30am Seminar Slot 1*
- 11.00am Main Morning Meeting
- 2.00pm Seminar Slot 2*
Chat Room opens (2.00–4.00pm)
- 4pm Seminar Slot 3*
- 4.30pm Enabling Team Meeting (sandwiches included!)
- 7pm Main Evening Meeting

**Enabling team are sometimes requested to be present during seminars*

How 'Enabling' started

A key value of the Soul Survivor events is to *aim to equip young people* so that they can return home continuing to be the hands and feet of Jesus in their home communities. As part of this, it is important that the young people feel able and competent when praying and ministering to others. The festival therefore can be the birthing place and training ground for young people to move in prayer ministry and our role is to 'enable' this training to take place in the best and most helpful way for both the person being prayed for and those who are praying.

Soul Survivor Ministry Guidelines

These guidelines are given to anyone attending a Soul Survivor event as part of the Enabling team but it is also made available to group leaders via the website. Further training is provided in a meeting at the beginning of the event, which is strongly recommended for team members and open to any delegates wishing to pray for people during meetings.

Ministry Times

During the main meetings and celebrations we will always seek to make space for the Spirit, in what is going on. In real terms this means that there is often a call forward for prayer. Soul Survivor recognises that vulnerable adults and young people attend its events, and aim to at all times be respectful and sensitive to the dignity and autonomy of its delegates. An "Enabling Prayer Team" will be available in all venues where corporate prayer is intended or appropriate, who will encourage team members and delegates to follow these guidelines during ministry times. The team will be led by experienced team leaders and be accountable to the Senior Site Management Team. Ministry times usually begin with an invitation from someone on the main stage for people to respond to the Holy Spirit.

The following guidelines are used for those who wish to be involved in praying with others:

- Only pray for someone who shares your gender.
- Don't be afraid to ask someone what they would like you to pray for.
- Never insist that what you have to say is a word from God.
- Seek to build up, comfort and encourage the person you're praying for.
- Encourage the person to receive from God and be still, rather than pray for themselves.
- Lay your hands on them if they are comfortable with that. Be sensitive about where you place your hands.
- Keep your eyes open when you pray for someone.
- Be prepared if they look like they may fall over in the power of the Spirit. If this does happen then please make sure they are in a comfortable position and that their dignity is maintained.
- Stay with them as long as needed and encourage them to go on receiving from God. It is not always necessary to stay with the person you have prayed with but keep a watchful eye on them and continue to check that they are safe.
- Listen carefully both to the person you are praying with, and to God. Ask the Holy Spirit for guidance and encouragement. Be prepared to wait, this is God's work, not yours.
- The person you are praying for may tell you about things that have happened in their life. Don't appear to be shocked by any disclosures and follow our disclosure guidelines.
- DO NOT promise to keep anything secret (especially with regards to claims of abuse).

- Allowing the expression of feelings is very important and this might mean people cry, shake or respond in other ways to what God is doing. Be careful not to suppress or to build up the situation.

The role of an ‘Enabler’ during a Main Meeting

There are three key parts to the role of the ‘Enabler’ during the main meetings:

ENCOURAGER

If you can see that delegates are praying in a helpful way and are following the guidelines please do encourage them. It is important to affirm delegates as they begin to take an active role ministering to each other through prayer; helping to nurture their confidence and ability is our priority.

GUIDE

It is sometimes the case that delegates may be praying in a way that is not as helpful as it could be (see page 8 onwards for examples). In these situations we should kindly suggest that it may be better to try a different way. This guidance is usually well received and the delegates are often grateful to try a method which may improve the outcome for all involved.

REASSURER

For many delegates the events are the first time they have tangibly seen and experienced God move in the power of the Holy Spirit. The prayer ministry times are often a new experience and can therefore seem overwhelming and sometimes scary. By being visible (wearing a pink badge) and by calmly smiling regardless of whatever seems to be taking place, we can go some way to helping delegates relax and seek God for themselves in the knowledge that someone is looking out for them and monitoring situations around them.

There are also a couple of minor roles which fall to the Enabling Team to ensure smooth running of the event for all. These are:

- **Handing out tissues.** In order to serve delegates for whom the prayer ministry time is tearful, Soul Survivor provide tissues. Try not to let the handing out of tissues get in the way of people praying but be aware of the individuals needs – some people may be so engaged with God that they don’t care what they look like – other’s may be really distracted and their ministry disrupted by needing a tissue.
- **Clearing the Main Meeting Venue.** At the end of a Main Meeting the Main Meeting Venue will remain a place of prayer ministry for some time. Please continue to enable at this time. There will come a point however, when your section leader is notified by the Stewards that it is time to close the Main Meeting Venue. Your section leader will then ask you to help ‘clear’ the Main Meeting Venue of those groups remaining by asking them to leave so that the Stewards are able to continue with their job. For those groups who are reluctant to move on, encourage them to close by asking for God’s peace and remind them that although the meeting has finished, God hasn’t finished what he’s doing and remind them that there will be lots more opportunity for prayer and ministry throughout the event.

A 'model' prayer ministry session in the Main Meeting Venue

It is usually the case that at some point during the Main Meetings, one of the leaders or the speaker will initiate a period of prayer ministry.

There are three main forms this can take:

Prayer where the delegates are seated/stood

Prayer can take place where the delegates are seated/stood which usually begins by asking those who want to be prayed for to stand up or raise their hand. Then their **friends are encouraged to gather around them to pray**. At this time be particularly aware of overcrowding and to encourage same sex prayer, and be ready to coach those who may be new to prayer. Youth leaders often testify that this is the first time their group will have prayed together so it is vital to encourage this. Practically, try to weave through the crowd to make sure the groups in the middle are ok, rather than just walking up and down the aisles.

Prayer call to the front

Usually there is a **prayer call to the front** and it is often the case that suddenly a large number of delegates will be occupying a relatively small space. Follow the direction of your section leader, who will probably ask a few of the section team to go forward amongst the delegates so that there are Enablers at the front. Be aware that the front will usually become very crowded and it is often difficult to move from there to begin with, so it is important that some of the section team remain behind so that there are Enablers available for those delegates who have not gone forward. Once prayer ministry has begun **delegates are invited to come forward to pray for their friends**, so our role is often to 'funnel' those who wish to pray towards those who wish to be prayed for.

Prayer call to a 'prayer station'

Sometimes there is a **prayer call to a prayer station**. A few members of the section team will be asked to position themselves at intervals around the aisles, and instead of coming to the front to receive prayer delegates are asked to make their way to one of these 'stations'. It is hoped that this eases congestion at the front, and also results in more people around the tent feeling involved in the ministry taking place. Once the delegates have congregated at the 'station' the member of the team should encourage others in the area to come forward and pray for them and the enabler can then move on to a more general role.

Once the time of prayer ministry has become established it is our role to continue moving around, encouraging, guiding, reassuring, and handing out tissues if appropriate. It is helpful to try to keep to your section of the Main Meeting Venue, simply so that each section is equipped by a similar number of Enablers, and so that if you require the assistance of your section leader or another

member of your section team they will be close by. At this time it is often the case that we are not much needed by delegates as the Holy Spirit is taking care of everything, but please do continue walking through the delegates in your section as things can change quickly and a smiling face is always valuable to those delegates who are nervous.

Bringing prayer ministry to an end – direction from stage

Corporate prayer ministry is brought to a close after a while, often by an announcement from the stage that the meeting is finished. At this point the large majority of delegates will begin to leave the tent, leaving behind those who wish to remain in prayer. After 5-10 minutes it becomes clear where those groups are, and it is a good idea to familiarise yourself with these, and perhaps introduce yourself to a few groups. Please be aware of the comfort and health of the young people and any people who've been lying on the ground for extended amounts of time (see later section on this).

Bringing prayer ministry to an end – direction 'on the ground'

By finding out what has happened and what is continuing to happen it will become clear whether the group is remaining because they wish to conclude but aren't sure how to, or whether deep ministry is taking place. In case of the former, you can verbally pray with the group thanking God for what has taken place, and end with an emphatic "Amen!", which will give the young people 'permission' to leave then if they wish. In the case of the latter it is a good idea to let your section leader know, and if you feel competent please remain with the group as you see fit. Be aware that if deep ministry is taking place it is useful to have an experienced member of the team present with you, perhaps a member of the Prayer or Welfare teams. It is not always necessary to remain with groups until conclusion, and indeed it is important that we allow people privacy. Sometimes it is appropriate to suggest to the individual or those praying that a visit to the chat room may be helpful (at some point during the week).

Eventually the stewards will notify your section leader that they need to 'clear' the Main Meeting Venue, and so it is the role of the Enabling team to **gently ask people to finish and make their way out**. Once the Main Meeting Venue is clear please **let your section leader know you are leaving**. Thank you!

Common situations which need a bit of Guidance...

It may be useful to see your role as an ADVOCATE of delegates who perhaps don't have anyone else looking out for them and their wellbeing at that time; when they are lying on the floor, or when many other people are laying hands on them, or when they are experiencing new things and need some help. Acting with compassion, there is no right or wrong way to do this; however, by understanding the following advice gathered from members with years of experience, the team will be strengthened by consistency.

The person receiving prayer is only being prayed for by people of the opposite sex.

Soul Survivor's Prayer Ministry Guidelines state that only those of the same gender should pray for each other. This is to ensure that the person being prayed for feels comfortable and is also a good practical model to follow to ensure there aren't any distractions! In such a large meeting as in the Main Meeting Venue it is impossible to practise this guideline absolutely, so it is advised that at least one person of the same gender as the person being prayed for is present. Should you come across a group where this is not the case, please ask someone in the surrounding area of the same gender as the person being prayed for to join the group. It can be helpful to explain to the group that you have done this so that the person being prayed for feels more comfortable. If the group is made up of older youth, it can be helpful to advise them that their actions are observed by the young people for whom we all have a responsibility of modelling good practice.



There may be youth leaders who are used to praying for the opposite sex in their home church but they will also need to observe the ministry guidelines and keep to same sex prayer (its not a reflection on them or their role but its really important that they lead by example).



The person being prayed for may be overly crowded by those praying for him/her (this can happen if the person receiving prayer is kneeling over or has 'assumed the horizontal'). In this situation please gently introduce yourself to the group and then suggest to those praying that it could be easier for the person receiving prayer to have time with God if they were less crowded. Those praying will hopefully move apart a little, having learned how to pray in a more helpful way without feeling that they have been 'told off'. If there is time it can be helpful to remain with the group for a short while and before you leave to offer encouragement to those praying.

N.B. It can sometimes be the case that the person being prayed for has become very hot with so many hands resting on them. Please be aware that in these instances the person being prayed for may become dehydrated or feel faint, and may require help from the First Aid team. If you think the person being prayed for may be too hot please ask them how they are feeling, and it might be appropriate to ask that they 'take a break' and sip some water. It is important to reassure those who were praying that they did nothing wrong and that sometimes people just get too hot, and importantly that by interrupting what was going on we have in no way interrupted God's work in their lives. If the person who was receiving prayer does not seem to improve in about 5 minutes please ask someone to get a member of the First Aid team. Continue to stay with and reassure those who were praying until the situation has improved.



A person receiving prayer is crying hysterically and/or hyperventilating

It is not uncommon for people to begin to cry when they are receiving prayer, and this can be for a number of reasons. Through the natural progression of prayer and by the guidance of the Holy Spirit, the person will usually stop crying after a short while, often after they feel they are healed (emotionally and/or physically) or their situation is resolved. It is sometimes the case however, that a person continues to cry longer than feels comfortable and this can concern both the person crying and those praying. It is a good idea to gently introduce yourself to the group, and begin by reassuring those

praying and the person receiving prayer who is crying that God will continue to 'work' whilst you speak to them, and whilst they speak to you.

In these situations it may be that the person crying will have got themselves into a cycle of thought about their situation which doesn't seem to offer any resolution, or from which they don't feel they can 'escape', or they may be struggling

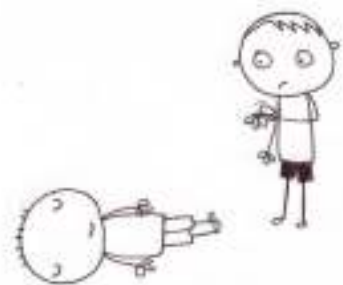
to give their situation wholly to Jesus and then let go. It is often very helpful to ask the person who is crying to try to explain how or what they are feeling, and just by verbalising their thoughts the situation can resolve itself. It may also be helpful to guide them in a verbal prayer offering their thoughts to Jesus so that they don't feel they are 'stuck' in their previous cycle of thought. Try to engage those praying throughout this process so that they learn what happened and continue to feel involved and ideally feel capable to look after a similar situation themselves in the future. Please be aware that the person may be distressed about a personal/private issue that they don't wish to share with the group. If they're unwilling to talk in front of their group then offer them the opportunity to just talk to you. If, after a short while with the group, the situation does not seem to resolve it is important to ask the person who is crying to take some deep breaths and sit up (if they've been lying down), and pray a short prayer with them that they will feel peaceful about their situation. By changing position the person crying can often feel able to 'take a break'.

*N.B. Occasionally, if a person has been crying for longer than 15-20 minutes their breathing can change and their breaths become very fast. This is called hyperventilation, which means that they are breathing out too much carbon-dioxide and so the lack of CO₂ in their body changes the pH of their blood. The body responds to this change by restricting blood flow to extremities, so a person's surface temperature can seem colder than usual and there can be a tingling sensation in hands and feet, hands may spasm, clench or become painful; and they may also feel light-headed and might find speaking difficult. If you notice any of these symptoms it is important to find a member of the First Aid team as soon as possible, and as much as you are able encourage the delegate to take slower breaths. **This guidance also applies to people who have been shaking or manifesting in another physical way for an extended amount of time.***

A person has 'assumed the horizontal' and remained in that position for a long time

As you move around please be aware of those who are being prayed for and have fallen down to rest in the Spirit. It is a good idea to check your watch and then go back 10-20 minutes later. On your return, if nothing in the situation has changed, it can be a good idea to gently introduce yourself to the group and, after reassuring them that God will continue to 'work' whilst you speak amongst each other, ask one of the group to ask the person they have been praying for "Are you ok? Do you know what God has been doing?" It is often the case that a person has tangibly felt God's presence upon them and then they feel they should remain in that position for the foreseeable; by speaking it gives them a chance to sit up should they wish. Alternatively, a person may wish to remain lying down until they have some understanding of what He has done. If they reply to the previous question not knowing what has happened it is a good idea to firstly make sure that the group around have heard what was said, and then encourage all to join together in prayer verbally thanking God for his presence and asking Him what has been happening. By engaging the group it is hoped that they then feel capable to take care of a similar situation in the future.

N.B. During the evening the floor of the Main Meeting Venue can become cold, especially once most people have left the Meeting. It is sometimes the case that a person feels unable to move having been lying on the floor for some time because they are too cold, so it is particularly important to have spoken to the person being prayed for and ascertained that this is not the case. Should you feel that a person has become too cold and they are unable to stop shivering or their hands are very cold, encourage that person to sit up and put on a jacket. If the person is still very cold about 5 minutes later or you notice any other symptoms of the early onset of hypothermia such as confusion and difficulty moving please ask for the assistance of a member of the First Aid team as soon as possible.



A person who is praying for someone else begins to cry themselves

It is right that people feel emotion during times of prayer ministry, but young people sometimes find it hard to keep check of their own emotions and so what begins as gentle tearful empathy can quickly escalate to fraught crying. If you see what appear to be 'gentle tears' please kindly ask the person praying "how are you feeling?", which as they answer you can help them to understand the emotions they are experiencing and can go some way to calming the situation. If the situation escalates or indeed you come across a praying person who appears to be crying more hysterically, it is a good idea to kindly suggest that this person stops praying and stands back. Reassure them that they have done nothing wrong, and let them know why you removed them from the situation, explaining that you're looking out for them and you don't want them to leave feeling worse than when they arrived, and that it is important that the person being prayed for isn't distracted when they're waiting on God. It can often be the case that this person is feeling emotionally involved with the person they were praying for and so it can be helpful to spend a short while praying with them and encouraging them to give their feelings about it to Jesus.

N.B. There are occasions, however, when a person seems to be crying incessantly for no substantial reason and should you discern this it is kindest to pray a short prayer with them that they will feel peaceful and then to leave the situation. This gives the young person some space to recompose themselves and then carry on with the remainder of their day.

You encounter delegates attempting deliverance ministry *

Very occasionally members of the Enabling team come across delegates during prayer ministry times in the Main Meeting Venue who seem to be speaking and acting in language of deliverance ministry. Its important to note that other delegates observing or hearing may be unnecessarily scared by this sort of ministry so as a member of the Enabling team, if this comes to your attention, please find your section leader or another experienced member of your section (from the Prayer or Welfare teams) as soon as possible and go together to gently step in. Remind those involved that this is a public place with many other people around, who may well not understand and be scared. Most often the situation resolves itself, and the person meant absolutely no harm and simply did not understand the implications of the words or actions they were using, but please report anything like this to your section leader so that they can be aware and ensure as far as possible the protection of the delegates in their section.

You become aware of a ministry situation where deliverance ministry is required*



If you come across a ministry situation that appears to require deliverance and if you feel out of your depth or have no experience in this sort of situation then call over your team leader or a member of the Prayer team. If no one can be found straight away then pray a gentle prayer (but so that the person can hear) along the lines of 'thank you God for what you're doing and I bind anything contrary to the Holy Spirit in Jesus' name'. Ask those people around the person to continue to pray and bless what God is doing and then go and find a member of the prayer team and ask them to join you.

A person or group is not doing as you have advised/asked*

Firstly, it is important to make sure that this person or group has heard and understood your guidance fully, as the most common reason for this problem is a simple misunderstanding or difficulty in communication if the environment is noisy. If you believe a person or group has heard and understood you fully but continues to act in an unhelpful way against your advice please first consider that the person or group has their own reason(s) for their actions which may not be clear to you, as it is highly unlikely that the person or group is opposing you for no reason at all. Please be confident in your ability and know you have the authority of Soul Survivor.

This is particularly helpful to remember if you are speaking to a Youth Leader who opposes your advice, reminding them that whilst they are at Soul Survivor they and their youth group must adhere to the event guidelines.

****If you feel at all uncomfortable in this, or any other situation, please ask for the help of another member of your team or your section leader.***

Working with the Connect (Welfare) Team

The Connect (Welfare) Team at Soul Survivor provides assistance to delegates and to the Enabling team. When issues of ***any physical, emotional, sexual, or spiritual abuse or neglect*** arise or are disclosed there are legal protocols and Soul Survivor guidelines to follow which ensure child protection laws are adhered to and delegates are helped in the best way and it is the responsibility of the Connect (Welfare) Team to do this. Should any of these issues arise please briefly make contact with your section leader (whilst remaining with the delegate, if possible) who will contact the Connect (Welfare) Team for you, and a member of the Connect (Welfare) Team will join you as soon as possible. Be aware that **you must never promise confidentiality to the delegate**, but reassure them you are looking out for them and want to help.

In the Main Meeting Venue: Delegates may choose to disclose an issue to you during the ministry time. Try to ensure that the delegate feels positive about disclosing, and say something like, for example, "thank you for being honest about this. There are some people on site who are really good at talking this sort of thing through now, and can help you find some help outside of Soul Survivor". This is probably the most vulnerable the delegate will have felt for a long time so small things matter; as the delegate will be trusting you it can be helpful to introduce the member of the welfare team as "my friend/mate" so that the delegate will feel more at ease with the new person in the conversation.

In seminars (Prayer team only): It is often the case that in those seminars where the subject matter could well lead to delegate disclosures, there will already be members of the Connect (Welfare) Team present. If, however, you are in a seminar and require a member of the Connect (Welfare) Team please call your section leader or the Connect (Welfare) Team leader directly.

In the Chat Room (Prayer team only): Please make contact with the team leaders in the main room (usually loitering around the coffee maker...) who will make note of where you are and will contact the Connect (Welfare) Team for you, so that you can quickly go back to be with the delegate.

The role of an ‘Enabler’ Outside of Main Meetings

A brief overview of the additional roles of the Enabling Team:

Seminar Prayer Ministry

Some seminar speakers plan in advance that they would like to do **prayer ministry at the end of the seminar** and so will have arranged for some members of the Enabling team to be present to facilitate this. At other times prayer ministry at the end of a seminar is more spontaneous, and for these occasions it is very useful to have team members willing to go straight there at short notice. These times of prayer ministry vary greatly depending on the subject matter and the seminar speaker, but it is often the case (apart from at Soul Sista and Soul Man) that delegates do not have their friends around them as in the Main Meeting Venue so it is the role of the Prayer team to partake in the ministry from start to finish.

Chat Room

The Chat Room is a place where delegates can drop in and talk on a one-to-one basis with a member of the Enabling team about absolutely anything. The team is not there to advise, but just to provide a hot drink, listen and offer prayer.

ENABLING a one-stop summary!

Below is a one-stop summary of the role of an Enabler – this is a great overview but please make sure to read the rest of the info included in this booklet when you have more time and want to understand the reasons behind some of what we do as a team.

The main role of an ‘Enabler’ during a Main Meeting is:

- Encourager
- Guide
- Reassurer

Common situations where it would be a good idea to offer some guidance:

The person being prayed for is:

- **..being prayed for by members of the opposite sex**
Try to make sure at least one other person is present of the same sex as the person being prayed for.
- **..overly crowded**
Use common sense to decide what is friendly and what is too much. Be aware of health complications.
- **..crying hysterically/hyperventilating**
Tears often need to run their course, but be aware of young people who may look like they are overwhelmed by their emotions, and also of health complications.
- **..has ‘assumed the horizontal’**
This is an accepted part of some prayer ministry, but be aware of young people who are unfamiliar with this, and also of health complications.

The person praying begins to cry

Soul Survivor has no problem with empathy, but too much emotional involvement can be unhelpful. Use your judgement and act in the best interests of all delegates.

A person or group is not doing as you have asked/advised

-please read the detail of this section

You encounter delegates attempting deliverance ministry

-please read the detail of this section

You become aware of a ministry situation where deliverance ministry is required

-please read the detail of this section